



JCPS Benefit Deduction Schedule Changes for Pay Dates 11/1/2019 - 1/24/2020

Deduction	11/1/19 Pay Date	11/15/19 Pay Date	11/29/19 Pay Date	12/13/19 Pay Date	12/27/19 Pay Date	1/10/20 Pay Date	1/24/20 Pay Date
DELTA DENTAL	Deduction withheld for December Coverage	Deduction withheld for December Coverage	No Deduction - 3rd paycheck in month	No Deduction - switch to current month billing	No Deduction - switch to current month billing	Deduction withheld for January coverage. New Deductions start for 2020 Plan Year	Deduction withheld for January coverage. New Deductions start for 2020 Plan Year
STANDARD EYEMED							
STANDARD AD&D							
AFA CANCER INSURANCE							
AFA SHORT TERM DISABILITY							
COLONIAL INSURANCE							
HARTFORD LIFE INSURANCE							
HYATT LEGAL INSURANCE							
BOSTON MUTUAL LIFE INSURANCE	Deduction withheld for November Coverage	Deduction withheld for November Coverage	No Deduction - 3rd paycheck in month	Deduction withheld for December Coverage	Deduction withheld for December Coverage		
METLIFE AUTO-HOME INSURANCE							
HEALTH INSURANCE							
HEALTH CARE FSA							
DEPENDENT CARE FSA							
STATE OPTIONAL & DEPENDENT LIFE							
STATE DENTAL	Deduction withheld for November Coverage	No Deduction withheld	No Deduction - 3rd paycheck in month	Deduction withheld for December Coverage	No Deduction withheld		
STATE VISION							
TSA, 401K and 457	Deduction withheld	Deduction withheld	Deduction withheld	Deduction withheld	No Deduction withheld	Deduction withheld	Deduction withheld

Note: Deductions may be withheld on any pay date if arrears are due for previously missed deductions.